



# Sundram Fasteners Limited

Email: investorshelpdesk@sfl.co.in

REGISTERED & CORPORATE OFFICE  
98-A, VII FLOOR  
DR. RADHAKRISHNAN SALAI,  
MYLAPORE, CHENNAI - 600 004, INDIA  
TELEPHONE : +91 - 44 - 28478500  
PAN : AAACS8779D  
CIN : L35999TN1962PLC004943  
WEBSITE : www.sundram.com

January 16, 2025

**National Stock Exchange of India Limited**

*Scrip Symbol - SUNDRMFAST*

Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block, Bandra-Kurla Complex,  
Bandra (East),  
Mumbai - 400 051

By NEAPS

**BSE Limited**

*Scrip Code - 500403*

Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai - 400 001

By Listing Centre

Dear Sir / Madam,

**Compliance Report on Corporate Governance Report based on Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations, 2015)**

As per Regulation 27(2) of the SEBI LODR Regulations, 2015 read with SEBI Circular No SEBI/HO/CFD/CMD-2/P/CIR/2021/567 dated May 31, 2021, we submit herewith a Compliance Report on the Corporate Governance for the quarter ended **December 31, 2024**.

Thanking you,

Yours truly,  
For SUNDRAM FASTENERS LIMITED

**G Anand Babu**

Senior Manager – Finance & Company Secretary

### Quarterly Compliance Report on Corporate Governance

Name of Listed Entity: **SUNDRAM FASTENERS LIMITED**  
 Quarter ended: **December 31, 2024**

I. Composition of Board of Directors													
S.No	Title (Mr / Ms)	Name of the Director	PAN & DIN	Category (Chairperson / Executive / Non - Executive / Independent / Nominee)	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure (In months)	Date of Birth	No. of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholders Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)
1	Mr	Suresh Krishna	DIN: 00046919	Chairperson and Non - Executive Director - Non - Independent Director	26-Aug-64	1-Jul-21	-	-	24-12-1936	1	0	0	0
2	Ms	Arathi Krishna	DIN: 00517456	Executive Director	23-Aug-06	3-May-21	-	-	27-04-1968	1	0	1	0
3	Ms	Arundathi Krishna	DIN: 00270935	Executive Director	18-Sep-08	18-Sep-23	-	-	03-12-1973	1	0	1	0
4	Ms	Preethi Krishna	DIN: 02037253	Non - Executive Non - Independent Director	5-Jul-17	-	-	-	24-07-1965	1	0	0	0
5	Mr	Heramb R Hajarnavis	DIN: 01680435	Independent Director	20-Sep-17	20-Sep-22	-	87.11	13-09-1974	2	2	3	1
6	Mr	S Mahalingam	DIN: 00121727	Independent Director	30-Jan-18	30-Jan-23	-	83.02	10-02-1948	3	3	4	2
7	Ms	Nirmala Lakshman	DIN: 00141632	Independent Director	20-Sep-18	20-Sep-23	-	75.11	30-01-1954	1	1	1	1
8	Mr	R Vijayaraghavan	DIN: 00026763	Independent Director	26-Sep-24	-	-	3.04	02-01-50	3	3	7	3

Whether Regular Chairperson appointed : Yes

Whether Chairperson is related to Managing Director or CEO : Yes

**Quarterly Compliance Report on Corporate Governance**

**Name of Listed Entity: SUNDRAM FASTENERS LIMITED**

**Quarter ended: December 31, 2024**

**II. Composition of Committees**

<b>Name of the Committee</b>	<b>Whether Regular Chairperson appointed</b>	<b>Name of Committee members</b>	<b>Category (Chairperson/Executive/Non-Executive/independent/Nominee)</b>	<b>Date of Appointment</b>	<b>Date of Cessation</b>
Audit Committee	Yes	Sri S Mahalingam	Chairperson and Independent Director	20-Sep-18	-
		Sri Heramb R Hajarnavis	Independent Director	20-Sep-17	-
		Sri R Vijayaraghavan	Independent Director	26-Sep-24	-
Nomination & Remuneration Committee	Yes	Sri Heramb R Hajarnavis	Chairperson and Independent Director	29-Jan-18	-
		Ms. Preethi Krishna	Non-Executive Non-Independent Director	01-Apr-22	-
		Dr Nirmala Lakshman	Independent Director	26-Sep-24	-
Risk Management Committee	Yes	Ms Arathi Krishna	Chairperson and Executive Director	01-Feb-19	
		Ms Arundathi Krishna	Executive Director	01-Feb-19	-
		Sri S Mahalingam	Independent Director	22-Sep-21	-
		Ms Preethi Krishna	Non-Executive Non-Independent Director	25-Sep-21	-
Stakeholders Relationship Committee'	Yes	Ms Arathi Krishna	Executive Director	09-Aug-16	
		Ms. Arundathi Krishna	Executive Director	01-Apr-22	-
		Dr Nirmala Lakshman	Chairperson and Independent Director	20-Sep-18	-
Corporate Social Responsibility Committee	Yes	Ms Arathi Krishna	Chairperson and Executive Director	30-May-14	
		Ms Arundathi Krishna	Executive Director	30-May-14	-
		Dr Nirmala Lakshman	Independent Director	22-Sep-21	-

**Quarterly Compliance Report on Corporate Governance**

**Name of Listed Entity: SUNDRAM FASTENERS LIMITED**

**Quarter ended: December 31, 2024**

**III. Meeting of Board of Directors**

<b>Date(s) of Meeting (if any) in the relevant quarter</b>	<b>Whether requirement of Quorum met</b>	<b>Number of Directors present</b>	<b>Number of Independent Directors present</b>	<b>Date(s) of Meeting (if any) in the previous quarter</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
05-Nov-24	Yes	8	4	31-Jul-24	<b>96 Days</b> between July 31, 2024 and November 5, 2024 (Date of both the meetings excluded)

**Quarterly Compliance Report on Corporate Governance**

Name of Listed Entity: **SUNDRAM FASTENERS LIMITED**

Quarter ended: **December 31, 2024**

<b>IV. Meetings of Committees</b>						
<b>Name of the Committee</b>	<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present</b>	<b>Number of independent directors present</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Maximum gap between any two consecutive meetings in number of days</b>
Audit Committee	05-Nov-24	Yes	3	3	31-Jul-24	<b>96 Days</b> between July 31, 2024 and November 5, 2024 (Date of both the meetings excluded)

## Quarterly Compliance Report on Corporate Governance

Name of the Listed Entity : Sundram Fasteners Limited

Quarter Ended : December 31, 2024

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	There was no material RPT under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes. The details of RPT entered into by the Company during the quarter ended September 30, 2024 was reviewed by the Audit Committee at its meeting held on November 5, 2024. The details of RPT entered into by the Company during the quarter ended December 31, 2024 will be placed in the forthcoming Audit Committee meeting for their review.

**Quarterly Compliance Report on Corporate Governance**

**Name of the Listed Entity : Sundram Fasteners Limited**

**Quarter Ended : December 31, 2024**

<b>Details of Cyber Security Incidence</b>	
Whether as per Regulation 27(2) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of event	Brief details of the event
No such event during the period	

## Quarterly Compliance Report on Corporate Governance

Name of the Listed Entity : Sundram Fasteners Limited

Quarter Ended : December 31, 2024

VII. Affirmations		Compliance Status (Yes/No)
Sr	Subject	
1	The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.	Yes
2	The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a. Audit Committee b. Nomination & Remuneration Committee c. Stakeholders Relationship Committee d. Risk Management Committee	Yes
3	The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4	The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
5	The Report on Corporate Governance for the quarter ended September 30, 2024 was placed before the Board of Directors at their meeting held on November 5, 2024. This report (for the quarter ended December 31, 2024) will be placed in the forthcoming Board Meeting.	Yes

For SUNDRAM FASTENERS LIMITED



**G Anand Babu**

Senior Manager – Finance & Company Secretary

Date: 16-01-2025