

Sundram Fasteners Limited

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REGISTERED & CORPORATE OFFICE 98-A. VII FLOOR

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April 6, 2018

National Stock Exchange of India Limited

Scrip Code - SUNDRMFAST Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051 By NEAPS

BSE Limited

Scrip Code - 500403 Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001

Dear Sir / Madam,

By Listing Centre

Quarterly & Annual Compliance Report on Corporate Governance
Report based on Regulation 27 of the SEBI (Listing Obligations and Disclosure
Requirements) Regulations, 2015

As per Regulation 27(2), we send herewith a Compliance Report on the Corporate Governance for the quarter / financial year ended **March 31, 2018**.

Thanking you,

Yours truly, For SUNDRAM FASTENERS LIMITED

R Dilip Kumar

Vice President - Finance & Company Secretary



Quarterly Compliance Report on Corporate Governance

1. Name of Listed Entity: SUNDRAM FASTENERS LIMITED

2. Quarter ended: March 31, 2018

| Title | Name of the Director | PAN & DIN | Category | Date of | Tenure | No of | Number of | No of post of |
|------------------|-----------------------------|----------------------------------|---|---|---------|--|---|--|
| (Mr / Mrs) | , talled on the bill become | | (Chairperson /Executive/ Non Executive/ Independent/ Nominee) | Appointment in the current term / cessation | | Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations) | memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr | Suresh Krishna | PAN: AABPK3154E DIN: 00046919 | Chairman and Managing Director | 01-07-2016 | - | 1 | 1 | - |
| Ms | Arathi Krishna | PAN: AABPK3095Q DIN: 00517456 | Joint Managing Director | 03-05-2016 | - | 1 | 1 | - |
| Ms | Arundathi Krishna | PAN: AABPK3094R DIN: 00270935 | Deputy Managing Director | 18-09-2013 | - | 1 | 1 | - |
| Mr | K Ramesh | PAN: AASPR9993H DIN: 00556922 | Non - Executive Non- Independent Director | 21-12-1971 | - | 2 | - | - |
| Ms | Preethi Krishna | PAN: AABPK3093J DIN: 02037253 | Non - Executive Non- Independent Director | 05-07-2017 | - | 1 | - | - |
| Mr | V Narayanan | PAN: AAEPN4335M DIN: 00081673 | Independent Director | 22-09-2014 | 4 years | 2 | 1 | 2 |
| Mr | R Srinivasan | PAN: ABTPS5434Q DIN: 00043658 | Independent Director | 22-09-2014 | 5 years | 4 | 3 | 1 |
| Mr | B Muthuraman | PAN: AEHPB7489R DIN: 00004757 | Independent Director | 16-04-2015 | 5 years | 2 | 1 | 1 |
| Mr | Heramb R Hajarnavis | PAN: ACMPH7265C DIN: 01680435 | Independent Director | 20-09-2017 | 5 years | 1 | 1 | - |
| Mr | S Mahalingam* | PAN: AAEPM7962R DIN: 00121727 | Additional Director / Independent Director | 30-01-2018 | 5 years | 4 | 4 | - |

^{*} Mr S Mahalingam has been appointed as an Additional Director / Independent Director effective, January 30, 2018.

| Name of Committee | Name of Committee members | Category (Chairperson/Executive/Non- Executive/independent/Nominee) |
|--|---|--|
| 1. Audit Committee | Sri R Srinivasan Sri V Narayanan Sri Heramb R Hajarnavis | Chairperson Independent Director Independent Director |
| 2. Nomination & Remuneration Committee | Sri V Narayanan Sri Suresh Krishna Sri R Srinivasan Sri Heramb R Hajarnavis* | Chairperson Chairman and Managing Director Independent Director Independent Director |
| Risk Management Committee(if applicable) | Not Applicable | Not Applicable |
| 4. Stakeholders' Relationship Committee | Sri V Narayanan** Sri Suresh Krishna Ms Arathi Krishna | Chairperson Chairman and Managing Director Joint Managing Director |

^{*}Sri Heramb R Hajarnavis, Independent Director has been appointed as a Member of the Nomination & Remuneration Committee, effective January 29, 2018.

**Sri V Narayanan, Independent Director has been appointed as the Chairperson of the Stakeholders' Relationship Committee, effective, March 22, 2018.

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Maximum gap between any two consecutive meetings (in number of days) |
|---|---|---|
| 1. November 2, 2017 2. November 22, 2017 | 1. January 30, 2018 2. March 22, 2018 | 68 days between November 22, 201: and January 30, 2018 (Date of both the meetings excluded) |
| | | 50 days between January 30, 2018 and March 22, 2018 (Date of both the meetings excluded) |



| IV. Meeting of Committees | | | |
|---|--|---|--|
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive meetings in number of days* |
| | Audit Con | nmittee | |
| January 29, 2018 January 30, 2018 (adjourned) | Yes. The requisite quorum was present at the meeting held on January 29 / 30, 2018. | November 2, 2017 | 87 / 88 days between November 2, 2017 and January 29 / 30, 2018 (Date of both the meetings excluded) |
| | Nomination and Remu | neration Committee | |
| 1. January 30, 2018 2. March 22, 2018 | Yes. The requisite quorum was present at the meetings held on January 30, 2018 and March 22, 2018. | Nil | 50 days between January 30, 2018 and March 22, 2018 (Date of both the meetings excluded) |
| | Stakeholders Relation | onship Committee | |
| March 30, 2018 | Yes. The requisite quorum was present at the meeting held on March 30, 2018. | November 2, 2017 | 147 days between November 2, 2017 and March 30, 2018 (Date of both the meetings excluded) |

| V. Related Party Transactions | | | | |
|--|---|--|--|--|
| Subject | Compliance status (Yes/No/NA) | | | |
| Whether prior approval of audit committee obtained | Yes | | | |
| Whether shareholder approval obtained for material RPT | There was no material RPT under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. | | | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes. The Audit Committee will review the details of related party transactions entered into by the Company during the months of January, February and March, 2018 (4 th Quarter – Financial Year: 2017-18) at its meeting that will be convened for review of the audited financial statements for the financial year ended March 31, 2018. | | | |



VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk Management Committee (applicable to the top 100 listed entities): Not Applicable
- The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements)
 Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. The Quarterly Compliance Report on Corporate Governance for the previous quarter (December 31, 2017) was placed before the Board of Directors at their meeting held on January 30, 2018. This report (for the quarter ended March 31, 2018) will be placed in the forthcoming Board Meeting.

For SUNDRAM FASTENERS LIMITED

R. Dilit

R Dilip Kumar

Vice President - Finance & Company Secretary

Date: 06-04-2018



Annual Compliance Report on Corporate Governance for the financial year ended on March 31, 2018

| I. Disclosure on website in terms of Listin Item | | Compliance status (Yes/No/NA) | |
|---|---|-------------------------------|--|
| | | | |
| Details of business | Yes | | |
| Terms and conditions of appointment of Indepe | Yes | | |
| Composition of various committees of Board of | Yes | | |
| Code of conduct of Board of Directors and Seni | | Yes | |
| Details of establishment of vigil mechanism/ Wi | | Yes | |
| Criteria of making payments to non-executive d | | Yes | |
| Policy on dealing with related party transactions | S | Yes | |
| Policy for determining 'material' subsidiaries | | Yes | |
| Details of familiarization programmes imparted | | Yes | |
| Contact information of the designated officials | | Yes | |
| responsible for assisting and handling investor | | | |
| E-mail address for grievance redressal and other | er relevant details | Yes | |
| Financial results | | Yes | |
| Shareholding pattern | | Yes | |
| Details of agreements entered into with the m | edia companies and/or their | NA | |
| associates | | | |
| New name and the old name of the listed entity | | NA | |
| II Annual Affirmations | | | |
| Particulars | Regulation Number | Compliance status (Yes/No/NA) | |
| Independent Director(s) have been | 16(1)(b) & 25(6) | Yes | |
| appointed in terms of specified criteria of | | | |
| 'independence' and/or 'eligibility' | | | |
| Board composition | 17(1) | Yes | |
| Meeting of Board of directors | 17(2) | Yes | |
| Review of Compliance Reports | 17(3) | Yes | |
| Plans for orderly succession for appointments | 17(4) | Yes | |
| Code of Conduct | 17(5) | Yes | |
| Fees/compensation | 17(6) | Yes | |
| Minimum Information | 17(7) | Yes | |
| Compliance Certificate | 17(8) | Yes | |
| Risk Assessment & Management | 17(9) | Yes | |
| Performance Evaluation of Independent | 17(10) | Yes | |
| Directors | () | | |
| Composition of Audit Committee | 18(1) | Yes | |
| Meeting of Audit Committee | 18(2) | Yes | |
| Composition of Nomination & Remuneration | 19(1) & (2) | Yes | |
| Committee | 15(1) ((2) | | |
| | 20(1) 9 (2) | Voc | |
| Composition of Stakeholder Relationship Committee | 20(1) & (2) | Yes | |
| Committee | | | |
| Composition and role of Risk Management | 21(1),(2),(3),(4) | NA | |
| Committee | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
| Vigil Mechanism | 22 | Yes | |
| Policy for related party Transaction | 23(1),(5),(6),(7) & (8) | Yes | |
| Prior or Omnibus approval of Audit | 23(2), (3) | Yes | |
| Committee for all related party transactions | | | |
| Approval for material related party transactions | 23(4) | NA | |
| Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA | |
| Other Corporate Governance requirements | 24(2),(3),(4),(5) & (6) | Yes | |
| | | | |
| with respect to subsidiary of listed entity | 25(1) & (2) | Yes | |
| | 25(1) & (2) 25(3) & (4) | Yes Yes | |



| Particulars | Regulation Number | Compliance status (Yes/No/NA) refer note below |
|---|-------------------|--|
| Memberships in Committees | 26(1) | Yes |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior Management Personnel | 26(3) | Yes |
| Disclosure of Shareholding by Non-Executive Directors | 26(4) | Yes |
| Policy with respect to Obligations of Directors and Senior Management | 26(2) & 26(5) | Yes |

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For SUNDRAM FASTENERS LIMITED

R Dilip Kumar
Vice President – Finance & Company Secretary

Date: 06-04-2018

